



Fair Wear Foundation



Trias Holding BV

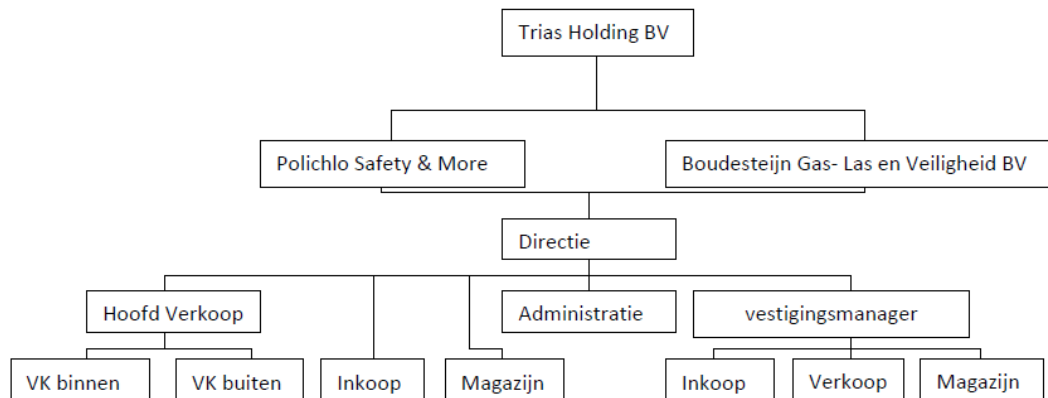


www.polichlo.nl / www.boudesteijnhandel.nl

Start date membership

April, 2010

Organisational chart





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1. Summary: goals & achievements 2011

In 2011 we have tried to continue to increase the percentage of our purchase turnover to get from FWF members. We only succeeded partly. We have increased the percentage with 5%, but still it's (only) 42,5%. It's seems quite an achievement to convince companies to affiliate to FWF or another verification initiative with an independent control system.

2. Sourcing policy

2.1. Suppliers' overview

In case of competition we cannot list here our suppliers.

2.2. Sourcing strategy

In 2011 we have announced some of our key suppliers and explained the benefits of supporting and implement the Code of Labour Practices and join a verification initiative. We also asked our supplier which already work with an own Code of conduct to consider to join a verification initiative.

2.3. New suppliers

There are only a few new suppliers contacted in 2011. We still could pay more attention to their membership or willingness to implement the Code of Labour practices in their supply chains.

2.4. Termination of suppliers

There are no suppliers we have stopped sourcing from.

2.5. Share in turnover

42,5% of our turnover was sourced from suppliers who are affiliated to FWF or another verification initiative in 2011. We did not achieve the targets, as set in the work plan because of the difficulty to convince suppliers to join a verification initiative.

3. Training and capacity building

3.1. Activities to inform staff members

In 2011 we have discussed our FWF membership a several times with the staff en employees to inform and train them.

3.2. Activities to inform suppliers

To inform our suppliers, we state our membership on our website and we announced some of our (non FWF) suppliers about our membership and asked them to consider to join a verification initiative.



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4. Transparency & communication

The general public can read about our FWF membership at our Site. We also state our membership on our writing paper and other printed publications. The outcomes of the activities in the work plan are stated in this social report and will be putted down at our site.

Our customers can read about our FWF membership at our Site. We also state our membership on our writing paper and other printed publications. We could have paid more attention to encourage them to buy products sourced from FWF affiliates.

5. Corporate Social Responsibility

In 2011 we also were certified for the MVO prestatieladder.