

WHAT IS FAIR WEAR FOUNDATION?

Our mission is to improve labour conditions in the garment industry.

Fair Wear Foundation (FWF) is an international verification initiative dedicated to enhancing workers' lives all over the world. We work closely with a growing number of companies that produce clothing and other sewn products and that take responsibility for their supply chain. FWF keeps track of the improvements made by the member companies it works with. Through sharing expertise, social dialogue and strengthening industrial relations, FWF increases the effectiveness of the efforts made by its members.

Good labour conditions are FWF's mission: Make them part of yours!

FWF: NO NEED TO REINVENT THE WHEEL!

- ❖ Get to work on improving labour conditions
- ❖ Set up a monitoring system
- ❖ Independent verification: demonstrate your progress & impact
- ❖ On request: additional training and support
- ❖ Use affordable audit teams trained by FWF
- ❖ Access country studies and stakeholder networks in around 12 production countries
- ❖ Use the FWF logo on hangtags/labels *

*the use of the FWF logo is subject to certain conditions

WHY JOIN FWF?

Fair Wear Foundation: Show you care!

- ❖ Process approach (nobody's perfect): improve **step by step**
- ❖ **Independence & credibility** guaranteed: FWF is governed by business associations, trade unions & NGOs
- ❖ FWF **cooperates** with other initiatives to prevent double auditing and to harmonise Codes of Conduct
- ❖ Criteria regarding **social standards** in (public) procurement policies are covered by the work carried out within the context of FWF membership
- ❖ FWF is a not-for-profit organisation – **affordable** membership

HOW DOES MEMBERSHIP WORK?

- ❖ Draw up a work plan and join FWF
- ❖ Sign the Code of Labour Practices and set up a coherent monitoring system
- ❖ Work with factory managers on concrete improvements on the factory floor
- ❖ Report on your progress in an annual social report and make a work plan for the next year
- ❖ The amount of work it takes to monitor your supply chain depends on the size of your company and the number of factories you source from

WHAT DO YOU GET FOR YOUR MONEY?

- ❖ Verification: annual Brand Performance Check, factory verification audits and a complaints mechanism
- ❖ FWF support and advice from your personal case manager
- ❖ Support hours from FWF staff, which can include training activities or extra help in crisis resolution and audit remediation
- ❖ Access to FWF's expertise, research and tools
- ❖ A chance to join our innovative pilot projects on thematic topics
- ❖ Communication opportunities, including media, on-garment branding, FWF website, newsletter, press releases, social media etc.
- ❖ Become part of an influential network in which you can share experience and exchange knowledge
- ❖ Participation in seminars and workshops



FWF LABOUR STANDARDS

1. employment is freely chosen
2. no discrimination in employment
3. no exploitation of child labour
4. freedom of association and the right to collective bargaining
5. payment of a living wage
6. reasonable hours of work
7. safe and healthy working conditions
8. a legally binding employment relationship

info@fairwear.org

If you're interested in how we can help you, send us an e-mail.

Change requires a major joint effort. Join FWF and make a difference.

