BRAND LIAISON VACANCY (36 HOURS/WEEK)
FOR THE MEMBERSHIP TEAM AT FAIR WEAR FOUNDATION

At Fair Wear Foundation, we know there’s a better way to make clothes. A fairer way. We want to see a world where the garment industry supports workers’ rights to safe, dignified and properly paid employment. This is why we focus on the most labour intensive parts of the supply chain, to find answers to problems others think are unsolvable. We partner with brands and support workers. We take practical steps and test new solutions to show that it’s possible to make clothes in a fairer way. With industry influencers, we push towards a new normal creating change that goes far beyond our reach.

Together, we’re making fashion fair for everyone.

Fair Wear is an Amsterdam-based, international non-profit organisation. We support our 130+ member brands with practical knowledge and guidance and verify their efforts at their headquarters as well as in production countries. We have 50+ Amsterdam-based staff of very diverse backgrounds and work with expert teams in eleven production countries. For more about our work, see here.

At Fair Wear, we work in six teams with a set of individualised roles for each employee and each of the six teams. With the addition of a new Brand Liaison, Fair Wear is looking to further expand our efforts and impact with a focus on our German-based member brands, both as a Brand Liaison and as a Performance Checker.

BRAND LIAISON DESCRIPTION

Fair Wear’s Membership Team focuses on verification, member learning, support and service. We ensure efficient and meaningful growth of a diverse member base to maintain Fair Wear’s relevance. Through direct and frequent contact with members, we stimulate, engage and verify member progress in the implementation of the Fair Wear Code of Labour Practices. We inspire members to take further innovative steps to improve human rights in their supply chains and lead the industry by example.

RESPONSIBILITIES:

In addition to contributing to the team’s overall strategy, the Brand Liaison would divide their time between the following activities and responsibilities:

- You are the main contact person for selected Fair Wear member brands in an account manager type of role with a focus on Germany
- You will provide guidance to member brands and support them towards responsible purchasing practices and remediation, to enhance their impact towards improving labour conditions in their supply chains
- You will advise member on how to build internal management systems to monitor their supply chains
- You will independently conduct yearly brand performance checks for selected brands to verify the status and progress of their work.
Brand Liaison Vacancy

- You will organise together with another colleague meetings and activities for the German speaking brands
- You will be actively involved in coordination of member learning events
- You will support the visibility of Fair Wear in Germany

**SKILLS AND QUALIFICATIONS:**
We are looking for someone with the following qualifications and skills:

- University degree
- Willingness to work at least one week per month in the Amsterdam office (after lockdown and willingness travel when needed)
- Excellent written and spoken English and German as our company language is English
- Strong communication skills
- Ability to engage with companies
- Service minded and client friendly attitude
- Multitasking experience and proven ability to prioritise your workload
- Proactive, accurate and problem-solving oriented
- Previous experience in the garment industry, work in production countries or familiarity with brand purchasing practices is highly preferred
- Expertise in one (or more) of the eight Fair Wear Code of Labour Practises
- Familiar with the different stakeholders in Germany and knows their position in the market

If you are interested, please send your English application of a CV and cover letter to vacancy@fairwear.org no later than Sunday 7 March midnight.

We will be interviewing candidates on a rolling basis and will close the vacancy if the right candidate is found before the stated deadline. As such, we encourage you to submit your applications sooner rather than later.

We offer a salary in accordance with the Dutch government remuneration system (BBRA) scale 11 (€3279,- to €5039,-) depending on relevant experience. This position is a temporary replacement for one year. Depending on market development, we aim to continue the position.

Please visit www.fairwear.org for more information about our organisation. For more information about the position, you can contact Stefanie Santila Krause via krause@fairwear.org or Mariette van Amstel (vanamstel@fairwear.org).

*Recruitment agencies are asked to refrain from approaching Fair Wear Foundation about this or any other vacancy.*