

PLANNING, MONITORING, EVALUATION AND LEARNING (PMEL) INTERN

At Fair Wear Foundation, we know there is a better way to make clothes, a fairer way. We want to see a world where the garment industry supports workers' rights to safe, dignified and properly paid employment. This is why we focus on the most labour-intensive parts of the supply chain to find answers to problems others think are unsolvable. We partner with brands and support workers. We take practical steps and test new solutions to show that it's possible to make clothes in a fairer way. With industry influencers, we push towards a new normal creating change that goes far beyond our reach. Together, we're making fashion fair for everyone.

Fair Wear is an Amsterdam-based, international non-profit organisation. We support our 130+ member brands with practical knowledge and guidance and verify their efforts at their headquarters and in production countries. We have 50+ Amsterdam-based staff of very diverse backgrounds and work with expert teams in eleven production countries.

TEAM AND PROJECT DESCRIPTION

This internship will be within Fair Wear's Impact Team and STITCH Planning Monitoring Evaluation and Learning (PMEL) Team. Fair Wear's Impact Team is mainly responsible for: creating and testing approaches, spearheading and coordinating the collection of evidence and knowledge; developing the strategy and policy for topics that cut across the organisation and relate to the outside world; and tracking whether Fair Wear is achieving its objectives.

The Sustainable Textile Initiative: Together for Change (STITCH) PMEL team works within the STITCH Consortium, and organises and coordinates planning, monitoring, evaluation and learning for the Consortium partners. STITCH is a partnership between the Dutch Ministry of Foreign Affairs; Dutch trade unions: CNV Internationaal and Mondiaal FNV; Civil society organizations: The Center for Development and Integration (CDI), Civil Initiatives for Development and Peace (Cividep) India; and Multi-stakeholder initiatives: Ethical Trading Initiative (ETI) and Fair Wear Foundation (lead partner). The STITCH consortium envisions a global garment industry that contributes to an equal and just society by respecting human rights in the world of work.

Consider your candidacy for this position by reading the project description and outcomes expected for this role. In preparing your CV and cover letter, make certain you are linking your experience and education to the *project specifics and intern profile detailed below*.

PROJECT INFORMATION
<i>What research question / project areas will the intern work on?</i>
<ul style="list-style-type: none"> • <i>PMEL indicator framework</i> • <i>Needs-based M&E system for Fair Wear</i> • <i>Basic assessments for Fair Wear and STITCH</i> • <i>Consortium learning</i> <p>The intern will spend 50% time on Fair Wear and 50% on STITCH related PMEL tasks.</p>
<i>How will this intern's role contribute to research outcomes connected to Fair Wear's strategic goals?</i>
<p>The intern's work will contribute towards improving and implementing innovative PMEL systems at Fair Wear and STITCH. The support received on indicator framework and various assessments will also help to inform our Theory of Change and programming; and the support for creating and implementing learning strategies will help inform and improve upon consortium power balance, synergies and alignments.</p>
<i>Are there other projects the intern will work on?</i>
<p>Participate in Fair Wear and STITCH meetings</p> <p>Support in organizing events</p>

POSITION SPECIFICS

- Fair Wear defines an 'intern' as a university student seeking credit to graduate or otherwise fitting the internship into their path to graduation.
- Young professionals who are not currently enrolled in school but are making 'first / next steps' in their early career are also eligible to apply for internships.
- Fair Wear is eligible to work with bachelor's and master's university students at the Dutch education levels of HBO and WO (not MBO).
- Internships are typically full-time (36 hours/week) for a maximum of 6 months.
- The intern will be assigned a mentor that will work closely to ensure project outcomes are met, which will include weekly meetings.
- The nature of this work will be mainly performed independently by the intern but will include (digital) group project-based work.
- The intern will be paid €400,- per month on a 36 hour/week basis.
- If travel is essential, travel expenses will be reimbursed by Fair Wear unless they are already covered by a NS student subscription.

- Applicants without the legal working ability to work in the Netherlands or Germany unfortunately cannot be considered at this time.

INTERN PROFILE

- Affinity with monitoring and evaluation
- Affinity with learning about Consortium structures
- Qualitative and quantitative data collection and management skills
- Analytical mind, culturally sensitive
- Excellent written and spoken English;

If you are interested in this position, send your CV with cover letter to vacancy@fairwear.org no later than 17th September. Of the four internship positions currently open at Fair Wear, you may apply for ONE internship so select the project that most closely aligns with your interests / field of study.

Please visit www.fairwear.org for more information about our organisation. For questions about the position, you may email vacancy@fairwear.org.

Recruitment agencies are asked to refrain from approaching Fair Wear Foundation about this or any other vacancy.