# THE INDUSTRY WE WANT INTERNSHIP

## TEAM AND PROJECT DESCRIPTION

**This internship will be within Fair Wear's team that works on industry alignment.** One workstream is focused on collaboration with other multi-stakeholders and like-minded partners to push the industry towards a new normal. The other one focuses on coordinating together with ETI and SAC The Industry We Want Initiative, a space to accelerate change.

**Consider your candidacy for this position by reading the project description and outcomes expected for this role. In preparing your CV and cover letter, make certain you are linking your experience and education to the *project specifics and intern profile detailed below*.**

## PROJECT INFORMATION

***What research question / project areas will the intern work on?***

How can we accelerate and measure progress across social, commercial and environmental pillars of change in the garment and footwear sector by (primarily) facilitating events for multi-stakeholder engagement, convenings to drive paradigm shifts, and thought leadership to inspire systemic change?

*Learning opportunities:*

- *Involved in industry transformation*
- *Practical experience in developing and executing communication/ stakeholder engagement strategies*
- *Developing technical skills in MailChimp, Squarespace website, and social media platform*
- *Working in a multi-stakeholder environment and will learn to recognize how much greater impact can be when we work collaboratively and complementarily*

The internship will focus on industry alignment, specifically supporting The Industry We Want initiative. The team is prioritizing:

(a) implementing the remaining activity plan with our data partners
(b) fundraising and Theory of Change/ gender lens development
(c) preparing for the launch of the Industry Dashboard 2023 at the OECD Forum for the Garment and Footwear Sector at the end of February

Possible internship activities:

- develop social media calendar for general TIWW comms and liaise with FW comms
- support narrative development and TIWW visual identity on our website
- develop briefings for TOC development or how to apply a gender lens to TIWW frame
- support meeting prep and follow-up (monthly updates, subgroups, comms)
- support coordination of events or public speaking engagements (big one: OECD Forum/ TIWW conference in Feb 23)

| *How will this intern's role contribute to research outcomes connected to Fair Wear's strategic goals?* |
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| To reach Fair wear's vision of success, our strategy outlines a strong need for maximizing collective impact in the industry by collaborating with and supporting like-minded initiatives. How? By connecting stakeholders and sharing resources that seek to scale interventions and drive forward systemic change in the garment and footwear sector.<br><br>With this purpose in mind, Fair wear alongside partners, will continue supporting The Industry We Want initiative as lead organization and actively contribute to the further development of the project until (at least) 2025. The intern will contribute to this work by closely supporting the project manager and coordinators in executing the activities set out for the coming 6 months. |
| *Are there other projects the intern will work on?* |
| - Ad hoc communication support for the Common Framework on Responsible Purchasing Practices, to also in that group have a sneak peek into the collaborative efforts among MSIs (related to TIWW) |

## POSITION SPECIFICS

- Fair Wear defines an 'intern' as a university student seeking credit to graduate or otherwise fitting the internship into their path to graduation.
- Young professionals who are not currently enrolled in school but are making 'first / next steps' in their early career are also eligible to apply for internships.
- Fair Wear is eligible to work with bachelor's and master's university students at the Dutch education levels of HBO and WO (not MBO).
- Internships are typically full-time (36 hours/week) for a maximum of 6 months.
- The intern will be assigned a mentor that will work closely to ensure project outcomes are met, which will include weekly meetings.
- The nature of this work will be mainly performed independently by the intern but will include (digital) group project-based work.
- The intern will be paid €400,- per month on a 36-hour/week basis.
- If travel is essential, travel expenses will be reimbursed by Fair Wear unless they are already covered by an NS student subscription.
- Applicants without the legal working ability to work in the Netherlands or Germany, unfortunately, cannot be considered at this time.

## INTERN PROFILE

- Bachelor's degree or 1 year of relevant work or volunteer experience
- Based in the Netherlands with a valid work permit
- Native English speaker
- Experience working or studying in a relevant field, such as international relations/ development, political science, communication, advertising, media and/ or journalism
- Affinity with labour rights and garment industry issues is highly valued, and an understanding of environmental supply chain risks is an asset

- Excellent proofreading and editing skills, and drafting high-level correspondence
- Flexible and hands-on approach, able to take initiative

**If you are interested in this position, send your CV with a cover letter to vacancy@fairwear.org no later than November 1.**

Please visit www.fairwear.org for more information about our organisation. For questions about the position, you may email vacancy@fairwear.org.

*Recruitment agencies are asked to refrain from approaching Fair Wear Foundation about this or any other vacancy.*